

REQUEST FOR EXPRESSIONS OF INTEREST – JOB VACANCY
PACIFIC AVIATION SAFETY OFFICE (PASO)
INDIVIDUAL CONSULTING SERVICES
PASO QUALITY SYSTEM DESIGN CONSULTANCY
(PASO/ICS/P-C01)



1. This Request for Expressions of Interest follows the General Procurement Notice for this project that appeared in dgMarket online 26th July 2011 and published Issue no 804, 16th August 2011 and re-advertised 30th March 2015.
 2. The Pacific Aviation Safety Office (PASO) is currently implementing the Pacific Aviation Safety Office Reform Project (PASO Reform Project), supported by the World Bank. The project's implementing Entity is PASO, with project implementation support from the Technical and Fiduciary Services Unit (TFSU) of the Pacific Aviation Investment Program (PAIP). PASO now intends to apply part of the proceeds to payments for the Contract – Consulting Services – **Quality System Design Consultancy**.
 3. The PAIP Program is a regional aviation project with the development objective to provide safe and secure air transport operations and environmentally sustainable and efficient airports and is being implemented in five (5) Pacific Island countries: Tonga, Tuvalu, Kiribati, Samoa and Vanuatu.
 4. PASO now seeks a **Quality System Design Consultancy** to assist in establishing and implementing a Quality Assurance (QA) system as stipulated in section 5.2 of the overall PASO Business Plan and which remains a priority for the organisation.
A detailed description of the requirements of the position is included in the Terms of Reference (TOR). You may download a copy of the TOR from following link: http://www.tongaairports.com/?page_id=960
It is anticipated that the role expected to involve **80 days input over a 12 month period** commencing o/a March/April 2016, with higher inputs in the earlier months of the engagement
 5. **PASO** now invites interested and eligible persons to provide their Expression of Interest consisting of a i) **Curriculum Vitae**, ii) list of **3 references** with relevant contract details and iii) a **Statement addressing the Selection Criteria contained within the TOR**, demonstrating that they possess the relevant qualifications and experience to perform the services. **The consultant will have but not limited to:**
 - tertiary qualification from a recognized institution or equivalent relevant operational qualification;
 - At least 10 years of relevant work experience; i.e quality system design or similar
 - Proven experience in the development of aviation and quality assurance systems;
 - Held Senior Management and Person roles;
 - Having worked with and in an aviation regulatory body;
 - Understanding or experience in regional oversight and audit systems;
 - Strong technical, analytical and quality management skills in aviation quality systems;
 - Excellent verbal, written and presentation, communication skills in English;
 - Demonstrable reporting skills;
 - Strong networking and collaboration skills.
- Qualified and suitable candidates may be interviewed prior to negotiating a Contract.
6. **A firm is eligible to nominate an individual** – however, note that only the experience and qualifications of the nominated individual shall be used in the selection process, and that (their) corporate experience shall not be taken into account. The firm, if proposing an individual must specify whether the contract would be signed with the firm or the proposed individual.
 7. The attention of interested Consultants is drawn to paragraph 1.9 of the World Bank's [Guidelines: Selection and Employment of Consultants by World Bank Borrowers](#) (January 2011 edition), setting forth the World Bank's policy on conflict of interest.
 8. The Consultant will be selected in accordance with the "Guidelines; Selection and Employment of Consultants by World Bank Borrowers" dated January 2011, which can be accessed at www.worldbank.org/procure .
 9. Please submit your Expression of Interest details to the address below no later than **11th March 2016**. Email submissions will be accepted. Your Submission should be clearly marked "**Expression of Interest for PASO Quality System Design Consultancy, Contract Reference Number PASO/ICS/P-C01**"
 10. *Attention: Ms Pua Latu*

Physical Address: PAIP TFSU Project Office, Ground Floor, TAL Building, Poutaha, Nuku'alofa, Tonga

Email Address: platu@paipfisu.com